



# Sport Tasman Reporting

## What Impact Did Mana Taiohi Have?

Personally, the Mana Taiohi kaupapa has allowed me to connect with my colleagues and share the value of embedding this kaupapa into as many spaces as possible. As a rangatahi myself, I have felt empowered and supported to lead this space and champion this in my RST. Not only has this kaupapa provided spaces to have new learnings, but also challenge current ways of working. Ultimately, we have been able to explore and gain a deeper understanding of Mana Taiohi, the difference between understanding it and practising it, and how we can work better to serve and uplift the rangatahi in our world.

**Image:** Mana Taiohi values workshop run with our wider community outcomes team and lego used as a facilitation tool.



**Image:** Presenting at Involve 2023 with fellow MTC teamies.

## What Worked Well?

**Facilitating internal workshops:** Using MTC resources such as code of ethics cards, mosaics, action cards to create safe environments for strong discussions and better internal understanding of Mana Taiohi.

**Strategy enabler:** The Action Plan created an opportunity for Mana Taiohi to become an enabler within the new strategy. This has provided more time and given commitment to this kaupapa within the trust at multiple levels rather than sitting aside and isolated.

**Embedding values:** Actions such as morning karakia, understanding tikanga, more staff connection opportunities are just some examples of what has been implemented to create personal understanding of the importance of utilising this kaupapa in our work.

## Optimal Conditions?

I found having influence was challenging working remotely from the main office. However, when our GM of Māori capability and partnerships was appointed, I instantly saw the positive impact this had on implementing some of the actions that were mentioned in our action plan. Optimally, this MTC role would flourish with a direct link with SLT for support and follow up.

## Feed Forward?

The connections made with other MTC champions was invaluable, and created a safe and vibrant space to take on this kaupapa. Understanding where this will continue with Sport NZ as our major funder will also support the growth of this kaupapa post this champions haerenga.



I am looking forward to exploring how to incorporate Mana Taiohi into high level discussions such as reporting, recruitment and panels.



**SPORT TASMAN**



After our strategy has been put in place, I am truly excited by the space we are in to embed Mana Taiohi in our daily mahi both internally and externally.

In your report, we want to know what impact Mana Taiohi and being apart of a dedicated kaupapa (Mana Taiohi Champions) has supported you and your RST's journey to championing Youth Development.

Specific examples from your journey would be great to show impact.

What worked well? why did it work weel? what are the optimal conditions for the Champions role to be effective

Feed forward? what was missing?

**Future thought: internal examples, external examples?**

**WHAT DOES THIS LOOK LIKE?**

**REPORTING**  
& EVALUATION